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# SAFEGUARDING

Safe Guarding is MY Responsibility

YOUR Responsibility

Dabane is committed to safeguarding programme participants and children from all forms of exploitation and abuse and expects all staff members and third parties (volunteers, visitors, students, consultants or other service providers) to share this commitment.

YOUR RESPONSIBILITIES:

1. Be respectful to all and uphold the rights of every individual.
2. Create a conducive environment open to raising concerns.
3. Duty to report all concerns to the contacts below
4. Duty to give feedback pertaining to all concerns raised.

If you want to make a complaint contact the Safeguarding Focal Person:

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position | Telephone | E-mail |
| J .S Dube | Programmes Manager | +263 772 271 647  +263 292 244775  +263 292 240198 | j.s.dube@dabane.org |

For more information about Dabane’s Commitment to Safeguarding contact:

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position | Telephone | E-mail |
| S. Hussey | Director | +263 292 244775  +263 77223252  +263 292 240198  +263 712 422311 | s.w.hussey@dabane.org |

For any anonymous complaints contact:

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Position | Telephone | E-mail |
| Dabane |  | +263 292 244775  +263 292 240198  +263 782 799 080 | infor@dabane.org |